



## JOB DESCRIPTION

**Position:**

Crew Member - Residential

**Purpose:**

The Crew Member will work on our residential team on installation and management of residential and commercial landscape projects. This position will primary be on-site and working with a team.

**Job Duties:**

As Crew Member, job functions may vary daily and may extend beyond the list below:

- Working in a crew of 2-10 employees
- Installation of large-scale boulder and cut rock landscapes
- Installation of high-quality landscape and irrigation systems
- Communicating project needs to the Crew Leader
- Maintenance of equipment as required
- Operating trucks, trailers and equipment with safety and efficiency
- Other duties as required

**Education and Experience Requirements:**

- 2 years prior experience in landscaping or construction
- 1 year prior experience with construction equipment

**Qualifications and Required Skills:**

- Valid Texas Driver's License and "clean" driving record
- Skilled with safe operation of skid loader and backhoe
- Must be able to lift up to fifty (50) pounds for brief or extended periods
- Must be able to work outdoors around the year
- Strong attention to detail and organization
- Highly Motivated with strong work ethic
- Strong Communication Skills

**Preferred Skills:**

- Operating back hoe, skid loader and other construction equipment
- Interest in native plants, irrigation installation and arborist work
- Bilingual English/Spanish

**Working Conditions:**

- 90% of time in this position will be spent in outdoor setting
- 5% of time will be in transit, either private vehicle, or a company fleet vehicle
- 5% of time will be documentation and support to PM's

**Hours:**

- This will be a Monday-Friday position, from 7:30am-3:30pm. Hours may vary due to seasonal and business needs.

**Wage/Salary:**

- The starting wage for this position will be \$15.00 per hour.

**Benefits:**

- This position is eligible for full-time benefits including paid time off, holiday pay, healthcare, retirement accounts and other benefits as outlined by the employee handbook.

**Reporting Duties:**

- This position will report to Crew Leader and Project Managers. Primary Supervisor will be the Crew Leader of specific site