



## JOB DESCRIPTION

### Position:

Landscape Ecologist/Project Manager - Residential

### Purpose:

The Residential Landscape Ecologist will work directly with the Vice President and will design and manage residential landscape, ranch restoration, and seed harvesting-planting projects. This position will travel between multiple sites and supervise crew leaders.

### Job Duties:

As Project Manager, job functions may vary daily and may extend beyond the list below:

- Develop wild harvest seed program and build a client base for rangeland seeding
- Design and implement native design landscapes
- Design and manage habitat restoration projects
- Implement research related to ESC native plant projects and adaptive management decisions
- Encourage and develop team member development
- Provide ecological education / interpretation and research to the public
- Actively engage in reaching potential clients and professional networking
- Meet with clients, develop bids and manage projects from design to installation to maintenance
- Assist and collaborate with other Project Managers as needed
- Manage schedules and supervise crew leads
- Communicate project needs to the Vice President (VP) and other team members as needed
- Operate trucks, equipment and maintain as needed for safety and efficiency
- Project planning and record keeping
- Other duties as required

### Education and Experience Requirements:

- 5 years prior experience in landscaping or outdoor land management
- 2 years prior experience in a supervisory role

### Qualifications and Required Skills:

- Valid Texas Driver's License and "clean" driving record
- Must be able to lift up to fifty (50) pounds for brief or extended periods
- Must be able to work outdoors around the year
- Strong attention to detail and organization
- Highly motivated with strong work ethic
- Strong communication skills
- Bilingual English/Spanish preferred

**Preferred Skills:**

- Experience operating or supervising safe operation of backhoe, skid loader drill seeder and other construction equipment
- Interest and knowledge in native plants, irrigation installation and arborist work
- Interest in the aesthetics of landscape design

**Working Conditions (will vary):**

- 10-25% of time in this position will be spent in an administrative setting (responding to leads, creating bids, documentation, general admin)
- 50-75% of time will be meeting with clients on site, or traveling to current work sites to oversee job performance
- 5-10% of time will be in transit, either private vehicle, or a company fleet vehicle

**Hours:**

- Monday-Friday position, 7:30am-3:30pm. Hours may vary due to seasonal and business needs.

**Wage/Salary:**

- Commensurate with experience

**Benefits:**

- This position is eligible for full-time benefits including paid time off, health insurance, retirement account, and other benefits as outlined by the employee handbook.

**Reporting Duties:**

- This position will report to Vice President.