



## JOB DESCRIPTION

**Position:** Green Infrastructure Technician – Civic/Commercial

**Purpose:** Green Infrastructure Technicians install and maintain civic, commercial, and private wetland, riparian, and land management projects that improve and restore ecosystems in Central Texas. We focus on biodiversity, native plants, sustainable storm water infrastructure, and fire prevention. Crew members work on site in a team with decades of combined experience and specialized knowledge of Central Texas native plants, ecology, and wetland systems.

**Job Duties:**

- Seeding, planting, weeding, trimming, mowing, watering, cleanup, erosion control
- Installation of high-quality naturalistic rockwork (limited)
- Work cooperatively with a crew of 2-10 experienced landscape professionals
- Communicate daily with Crew Leader and/or Project Managers as needed to ensure cohesive team
- Maintain equipment and tools as needed
- Operating trucks, trailers and equipment with safety and efficiency
- Other duties as required, job functions may vary daily and may extend beyond the list above

**Education and Experience Requirements:**

- One (1) year prior experience in ecological restoration or conservation
- One (1) year prior experience with native plants and stormwater infrastructure
- *Other applicable experience may waive the above qualifications*

**Qualifications and Required Skills:**

- Must be able to lift up to fifty (50) pounds for brief or extended periods
- Strong attention to detail and organization
- Highly motivated with strong work ethic
- Strong communication skills
- Ability to work outside in extreme temperatures
- Ability to stand for extended periods of time
- Ability to move safely over uneven, unpaved, terrain
- Ability to stoop and/or kneel for extended periods of time
- An active interest in environmental issues

**Working Conditions:**

- 90-95% of time in this position will be spent in outdoor setting
- 5-10% of time will be in transit, either private vehicle or a company fleet vehicle

**Hours:** Monday-Friday position, from 7:30am-3:30pm (40 hrs./week). Hours may vary due to seasonal and business needs.

**Wage/Salary:** The starting wage for this position is \$19.00 per hour.

**Benefits:** Full time employees are eligible for paid time off, health insurance, retirement account, and other benefits as outlined by the employee handbook.

**Reporting Duties:** This position will report to Crew Leader and Project Managers. Primary Supervisor will be the Crew Leader of specific site.