



ENVIRONMENTAL SURVEY CONSULTING

Restoring our natural heritage since 1985

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JOB DESCRIPTION

Position:

Crew Leader – Residential Installation

Purpose:

The Crew Leader will assist our residential team with the installation and management of residential and commercial landscape projects. This position will primarily be on-site and work alongside the teams under their supervision.

Job Duties:

Job functions may vary daily and may extend beyond the list below:

- Supervising crews of 2-10 employees.
- Installation of high-quality landscape and irrigation systems.
- Installation of large-scale boulder and cut rock landscapes.
- Communicating project needs to the Project Manager (PM).
- Communicating crew time and progress to the PM daily.
- Operating trucks, equipment and maintaining as required for safety and efficiency.
- Assist with project planning and record keeping.
- Other duties as required.

Education and Experience Requirements:

- 3 years prior experience in landscaping or construction
- 1 years prior experience in a supervisory role

Qualifications and Required Skills:

- Valid Texas Drivers License and “clean” driving record
- Must be able to lift up to fifty (50) pounds for brief or extended periods
- Must be able to work outdoors throughout the year
- Strong attention to detail and organization
- Highly Motivated with strong work ethic
- Strong Communication Skills
- Bilingual English/Spanish

Preferred Skills:

- Operating backhoe, skid loader and other construction equipment
- Skilled safe operation of skid loader and/or backhoe
- Interest in native plants, irrigation installation and arborist work

Working Conditions:

- 90% of time in this position will be spent in outdoor setting
- 5% of time will be in transit, either private vehicle, or a company fleet vehicle
- 5% of time will be documentation and support to PM's

Hours:

- This will be a Monday-Friday position, from 7:30am-3:30pm. Hours may vary due to seasonal and business needs.

Wage/Salary:

- The starting wage for this position is \$20 to \$22 per hour, based on experience.

Benefits:

- This position is eligible for full-time benefits including paid time off, holiday pay, healthcare, retirement accounts and other benefits as outlined by the employee handbook.

Reporting Duties:

- This position will report to Project Managers and the Vice President. The Primary Supervisor will be Project Manager of specific site.